



**National Highways & Infrastructure Development Corporation Limited**  
(A Public Sector Undertaking under the Ministry of Road, Transport & Highways, Govt. of India)

3rd Floor, PTI Building  
4, Parliament Street  
New Delhi-110001

**CLARIFICATIONS ON THE PRE-BID MEETING HELD ON 09.09.2019 AT 1500 HRS AND  
EXTENSION OF LAST DATE FOR SUBMISSION OF BIDS**

Sub: Selection of Manpower Placement Agency for providing services of Office Staff (such as Stenographers, Office Assistants, Data Entry Operators, Multi-tasking Staff, etc.) at NHIDCL Headquarters, New Delhi.


During the pre-bid meeting held on 09.09.2019 in respect of subject tender, the points raised for clarification and the requisite clarification from NHIDCL are as under:

Sl.	Point of Clarification	Clarifications from NHIDCL
1	While filling the estimated rate in percentage in Column No. 6 (Total Amount without Tax) of the Percentage BoQ, there was an automatic deviation in the number entered by the bidder, example, on entering 1, the column showed 1.01. Clarification sought.	In the CPP portal, the figure at Column No-5 of the Percentage BoQ (Bill of Quantity) (i.e. the Estimated Rate in percentage entered by the bidder) will be considered as the bid price.
2	Whether maternity leave benefit, insurance would be payable by the agency or by the principal employer.	For those covered under ESI, ESI contribution are made by the employee and the agency. The contribution made by agency is reimbursed with monthly bills by NHIDCL. In such cases, maternity benefit, etc. are taken care of under ESIC scheme. For those not covered under ESI, such liability shall be discharged by NHIDCL i.e. the agency will pay initially with prior approval and NHIDCL will reimburse the amount plus service charges on the same upon presentation of bill.

It is also informed that the last date and time for submission of bids is extended as under:

- Submission of bids is extended till 03:00 PM on 04.10.2019 and
- Opening of technical bids is extended till 04:00 PM on 07.10.2019.

All other terms and conditions of the tender document remain the same.

  
(S P Sanwal)  
DGM (A)  
25.09.2019